

**INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS,
LOCAL UNION NO. 9 & LINE CLEARANCE CONTRACTORS
401(k) RETIREMENT PLAN
SIXTH AMENDMENT**

Pursuant to the authority given to them to amend the Plan, the Board of Trustees' hereby adopts this Sixth Amendment modifying Section 3.1, to read as follows, effective January 1, 2008:

The second sentence of Article III, Section 3.1 shall be amended to read as follows:

However, an Employee shall not be eligible to participate in the elective deferral option until he has completed five-hundred (500) Hours of Service in any consecutive twelve (12) month period.

AGREED TO THIS 20th DAY OF November, 2007.

Employer Trustees

Mark D. Sanders
My R. Cy

Union Trustees

Robert Spryck
Craig Stela
Robert E. Quinn
John Burkard
