

IBEW LOCAL NO. 9 FRINGE BENEFIT FUNDS

IBEW Local No. 9 and Line Clearance Contractors Health & Welfare Fund
IBEW Local No. 9 and Line Clearance Contractors 401(k) Retirement Fund

Managed for the Trustees by:
TIC INTERNATIONAL CORPORATION

November, 2010

IMPORTANT NOTICE

TO: ALL ELIGIBLE PARTICIPANTS OF THE IBEW LOCAL NO. 9 AND LINE
CLEARANCE CONTRACTORS HEALTH & WELFARE FUND

RE: SUMMARY OF MATERIAL MODIFICATIONS

Dear Participant:

As you may recall, the Trustees recently modified the continuing eligibility hours requirement for the Fund beginning with the eligibility for the month of May 2010, and continuing through December 2010 (March 2010 work month through October 2010 work month).

Due to the continued decline in employment, the Trustees have elected to extend the modified continuing eligibility hour requirement provision. The continuing eligibility hour requirement has been temporarily reduced from 120 contribution hours per month to 100 contribution hours per month per employee. This applies to the eligibility months of January 2011 through March 2011 (November 2010 work month through January 2011 work month).

In addition, in the event your Employer fails to report at least 100 hours worked in Covered Employment for the months of November 2010 through January 2011, you may utilize up to 20 hours in excess of 100 contribution hours that were remitted in the prior month to continue your coverage.

If you have less than 100 hours remitted and do not have excess hours from prior months to utilize, you may also self-pay up to a maximum of 80 hours of contributions within a calendar year, based upon a rate determined by the Board of Trustees.

If you have any questions regarding the above, please do not hesitate to contact the Fund Office.

Sincerely

IBEW Local No. 9 and Line Clearance Contractors
Health & Welfare Fund Board of Trustees

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