

IBEW LOCAL NO. 9 FRINGE BENEFIT FUNDS

IBEW Local No. 9 and Line Clearance Contractors Health & Welfare Fund
IBEW Local No. 9 and Line Clearance Contractors 401(k) Retirement Fund

Managed for the Trustees by:
TIC INTERNATIONAL CORPORATION

February, 2010

IMPORTANT NOTICE

TO: ALL PARTICIPANTS OF THE IBEW LOCAL NO. 9
AND LINE CLEARANCE CONTRACTORS HEALTH & WELFARE FUND

RE: HEALTH AND WELFARE FUND BENEFIT / ELIGIBILITY MODIFICATION

Dear Participant:

For ease of administration, the Board of Trustees has decided to apply the same treatment and financial limits to mental health and substance abuse disorder benefits as they do to medical and surgical benefits. This means that your plan's frequency of visits, number of visits and days of coverage, as well as deductibles, co-payments, coinsurance and out-of-pocket limits, will be identical for all conditions, whether they are physical or mental."

As such, effective March 1, 2010 and the Fund will no longer apply limits on the Inpatient days and Outpatient visit maximums under Mental Health as well as remove the combined Inpatient /Outpatient Lifetime Substance Abuse maximum of six thousand dollars (\$6,000.00).

In addition, the modification to the eligibility provisions reducing the eligibility requirement from one hundred twenty (120) hours to one hundred (100) hours per month has been extended through the work month of January 2010. The waiver of Initial Eligibility Requirements has also been extended through January 2010 work month. For more information regarding these eligibility changes, please refer to the enclosed Summary of Material Modifications.

If you have any questions regarding the above, please do not hesitate to contact the Fund Office at the number listed below.

Sincerely,

IBEW Local No. 9 and Line Clearance Contractors
Health & Welfare Fund Board of Trustees

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enclosure