

# IBEW LOCAL NO. 9

## FRINGE BENEFIT FUNDS

IBEW Local No. 9 and Line Clearance Contractors Health & Welfare Fund  
IBEW Local No. 9 and Line Clearance Contractors 401k Retirement Plan

Managed for the Trustees by:  
TIC INTERNATIONAL CORPORATION

March 2006

Si quiere una copia de este Resumen de Modificaciones Sustanciales del Plan de Bienestar y Salud en español, por favor llame al Administrador del Plan a este número (877) 423-9155 e indique que quiere hablar con alguien que hable español.

### **TO: PLAN PARTICIPANTS OF THE LOCAL UNION NO. 9, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS AND LINE CLEARANCE CONTRACTORS BENEFIT PLAN**

RE: SUMMARY OF MATERIAL MODIFICATIONS

Dear Participant:

Recently, the Trustees of the Local Union No. 9, IBEW and Line Clearance Contractors Benefit Plan changed the Plan's Member Assistance Program provider and the Plan's Life Insurance provider. This Notice, known as a Summary of Material Modifications ("SMM"), is an amendment to the Summary Plan Description ("SPD") you previously received. You should keep this SMM with your SPD for future reference.

The changes to the Plan are as follows:

On March 1, 2006, the provider of benefits through the Member Assistance Program was changed from Integrated Behavioral Health ("IBH") to Employee Resource Systems, Inc. ("ERS"). Previously, IBH provided some of the Member Assistance Program services and ERS provided other Member Assistance Program services. Now, ERS will provide and administer the entire program of counseling services other than for Serious Mental Illness Treatment. The counseling services include both Mental or Nervous Disorder Treatment and all Alcoholism or Substance Abuse Treatment. Please call ERS with questions regarding all assistance with Mental or Nervous Disorder Treatment, Alcoholism or other Substance Abuse Treatment, or other counseling services. The 24-hour, toll-free number is: (800) 292-2780.

**Your current benefits for mental health and substance abuse care have not changed and remain in effect.** Please refer to your SPD for an outline and a summary of your benefits.

On March 1, 2006, the provider of life insurance benefits through the Benefit Plan was changed from The Hartford Company to The Lafayette Life Insurance Company. With this change in providers, supplemental life insurance is now available to participants and their dependents. More information will follow.

**Your current benefits for life insurance benefit and Accidental Death and Dismemberment Benefit under the Plan have not changed and remain in effect.** Please refer to your SPD for an outline and a summary of your benefits.

Sincerely,

**Board of Trustees**